



SAFETY STATEMENT

The Gulf Group recognises that every employee is entitled to a safe workplace. We will make every reasonable effort to protect the safety and health of our employees, contractors and visitors. Also employees must as a part of their "Duty of Care" take appropriate care of their own health and safety and for the health and safety of all persons who may be affected by their acts. Employees must also follow all reasonable directions given to them by their employer or their employer's representative in relation to their own and any other person's safety.

In particular we will –

- Continue to foster our safety culture so that all employees believe that safety is a value and not a compliance issue forced upon them
- Provide and maintain safe equipment, develop, implement and maintain safe systems of work. All employees must use relevant safety equipment when provided or made available for their use **and they must not**
 - Wilfully or recklessly interfere with or misuse anything provided in the interest of health and safety;
 - Wilfully place at risk the health or safety of a person at the employers workplace.
- Involve all employees in the process of Safety Management.
- Clearly define and allocate responsibilities for safety by providing information, instruction, training and supervision to all employees.
- Ensure that visitors to the workplace under the Groups control and management are aware of the safety requirements.
- Maintain the workplaces under its control and management in a condition that
 - is safe and so far as practicable without risk to health.
- Record and monitor our safety performance and seek continuous improvement.
- All sites must provide and maintain a workplace that is safe and without risk to the health or safety of employees, contractors and visitors so far as practicable. They must ensure that the health and safety of any other person is not adversely affected as a result of the work in which the employer or any employee is engaged.

The Gulf Group **CARE'S ABOUT SAFETY.**

James E Cooper
General Manager

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