



HUMAN RESOURCES MANAGEMENT STATEMENT

The Gulf Group recognizes that our employees are our most valuable asset and will always consider their needs in our decision making process.

In particular we will:

- Provide on and off the job training.
- Always deal fairly and evenly with all employees in any dispute.
- Consider the needs of employees external circumstances in our decisions.
- Provide scope for advancement within the company.
- Provide a safe workplace.
- The Gulf Group is an equal opportunity employer and will not discriminate on the basis of race, religion or gender.
- Provide rehabilitation to injured employees.

Overall the Gulf Group will strive to be a leader in the transport industry in regard to human resources.

James E Cooper
General Manager

01st July 2009